

# Eric Roring Pesik

California State Bar No 190251

## Synopsis:

I am an international commercial lawyer with over 20 years of increasing leadership experience. I worked in Asia for 11 years, growing and optimizing our legal team and developing legal and compliance programs in high-risk jurisdictions. I cultivated a talented team of lawyers who are currently delivering awesome legal service across US, Asia, and Europe. I am an enthusiastic teacher, having taught law school, business school, and undergraduate programs. I have success developing in-house legal talent through training and career development plans. California native currently living in Minnesota; willing to return to California.

## Professional Experience

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### **Seagate Technology (USA and Singapore) 2000 to now** **Deputy General Counsel**

Previously Assistant General Counsel, 2018-2019; Associate General Counsel and Asia Pacific Compliance and Data Protection Officer, 2010-2018; Asia Legal Director, 2007-2010; Senior Commodity Manager, Recording Media and Precious Metals, 2005-2007; Staff Attorney, 2000-2005

- **Legal Leadership:** Currently managing a global team of 12 commercial lawyers and legal professionals in US, Asia, and Europe; co-managing a broader team of 24 global legal professionals; responsible for developing legal and commercial strategies to scale high-growth software-as-a-service and storage-as-a-service businesses; support traditional hardware manufacturing and sales operations
- **Business Savvy:** Served on the board of directors of Seagate's Asia subsidiaries; able to competently advise and support business leaders and stakeholders; served two years in Seagate's supply chain operations and commodity management where I conducted market research, competitive intelligence and developed factory utilization and financial models; Six-Sigma black belt trained
- **Risk and Compliance Expertise:** Managed legal, compliance, and risk management in high-risk Asian jurisdictions for 11 years while posted in Singapore; served as Asia regional compliance officer and Singapore data protection officer; conducted global risk assessments; developed local and global compliance programs and trainings; implemented enterprise risk management system to manage diverse risks from privacy, fraud, corruption, FCPA, antitrust & competition law, insider trading, EH&S, securities, labor and employment, and code of conduct violations

### **Baskin & Grant (Santa Cruz, CA) 1998-2000** **Associate Attorney**

- **Legal Practice:** General law practice with diverse portfolio for commercial and business law, entertainment law, civil litigation, family law, real estate law
- **People Management:** Managed paralegal support staff

### **Borland International (Scotts Valley, CA) 1996-1998** **Contracts Manager**

- **Technology and Intellectual Property:** Responsible for software and technology licensing, general commercial transactions, copyright and trademark registrations, trade secrets and nondisclosure agreements; export controls; press releases; sales and marketing materials; special retail programs
- **Export Controls:** Managed export compliance; obtained export licenses for encryption software

### **Santa Cruz County Superior Court (Santa Cruz, CA) 1993-1996** **Legal Clerk**

- **Diplomacy:** Served as liaison between Superior Court and attorneys and general public
- **Statutory Expertise:** Reviewed and approved court filings for compliance with statutory legal and procedural requirements and local court rules

## Academic Appointments

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### **University at Buffalo School of Management, at Singapore Institute of Management, 2014 Adjunct Assistant Professor, International MBA Program**

- International Business Law, Politics and Ethics
- Globalization of Ethics and Compliance

### **Regent Business School, 2008-2011**

#### **Professor/Lecturer**

- Teamwork and Leadership
- Legal Environment of Business
- Singapore Companies Law

### **Monterey College of Law, 2001-2006,**

#### **Adjunct Professor of Law**

- Corporations and Other Business Organizations

## Education

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### **Monterey College of Law, Monterey, California, USA**

#### **Doctor of Jurisprudence (JD) 1997**

- Graduated 1st in class ranking
- Received West Publishing Company Award for Academic Excellence two years in a row

### **University of California at Santa Cruz, USA**

#### **Bachelor of Arts (BA) 1990, Major in Philosophy**

## Bar Admissions and Memberships

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- United States Court of International Trade, New York, NY, admitted 2011
- United States Supreme Court, Washington DC, admitted 2003
- United States Federal District Courts for Northern, Southern, and Eastern Districts of California, admitted 1997-2000
- California State Bar, admitted 1997

## Publications, Presentations, Public Speaking

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- See my bibliography at <http://eric.pesik.net/eric.pesik.bibliography.pdf>

## Contact Details

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